The Educational Volunteers Foundation of Turkey Annual Report 2009



One child changes, Turkey changes.





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Message From The Chairman

Cengiz Solakoğlu Chairman of the Board

Dear Trustees,

TEGV was founded with the objective of contributing to the education of children of primary school age, enabling them to acquire skills, knowledge and attitudes in order to become "rational, responsible, self-confident, cognitive, inquisitive, creative, self motivated and peace-loving individuals, who are against any kind of discrimination, respect diversity and are committed to the basic principles and values of the Turkish Republic."

The Foundation has completed its 15th year of service having during that time, developed a reputation for commitment to the community which is acknowledged and shared nationwide. Our commitment to service has expanded over time along with our responsibilities. The Foundation set out with the belief that the country's future depended on the quality of education offered to future generations and that it was our "Social Responsibility" to make a difference in this area. Today we recognize that this mission goes beyond responsibility and has become a "Social Obligation". We are hopeful and positive in our belief that this work will be carried through in the future.

In anticipation of the current popular democratization movement; we established Education Parks and Learning Units in the Southeastern Provinces, laying the groundwork for the current agenda for the area. We are proud to be witnessing positive developments in children thanks to the love, care and knowledge we have provided them. It is an added satisfaction to see some of these children come back as volunteers at TEGV.

The stability of an NGO movement is based mainly on trust. That trust attains continuity and permanence through institutionalization. We are pleased to claim that by sharing our effective achievements in education with our stakeholders, and by transparency and accountability, the Foundation has become one of the foremost, the most respected NGOs in this community.

It is also gratifying to witness the first seeds of the organization, planted by Mrs. Suna Kıraç 15 years ago, having grown into an institution embraced by millions who share the belief that the future of this country depends on the development of well educated, enlightened youth.

We are here to support the task of the state in the field of education. By caring for and nurturing children we want to help their well-being and guide them away from the darkest alleys.

Our growing endowment, institutionalized structure, brand value, faithful donorship and the support of tens of thousands of volunteers, serves to unite us under a single goal as we undertake responsibility for the future of our country. We are confident of the sustainability of our work.

In 2009 TEGV,

- provided educational support to 148.242 children with 10.000 active volunteers.
- gained the privilege of becoming a preauthorized fund raising institution by decree of the Cabinet of Ministers dated 24.06.2009
- the Ministry of Interior approved the land allocation by the Municipality for 30 years for the establishment of the Sevgi-Erdoğan Gönül Education Park in Şanlıurfa. The Park is scheduled to open in October 2010.
- launched its 19th Firefly Mobile Learning Unit thanks to the support of the Akkök Group.
- continued to implement the Education Strategy within a structured framework as planned; with standards and benchmarks mapped. Education programs have been revised in line with the half year pilot application.
- prepared a new "Organizational Strategy" in conjunction with our education strategy which was approved by the Board.
- launched the "Istanbul, Our Home" educational project with the support of the Istanbul 2010, European Capital of Culture Agency.
- was nominated for the ALMA Awards with the "I Read, I Play" activity program, developed to help children gain literacy (reading) habits.
- further developed national and international collaboration; published its first 'Global Compact Progress Report'.
- organized the fourth annual International Volunteers Day Conference; and to mark the occasion published and disseminated a research report entitled "Volunteering and its Gains". The research was prepared as a follow up to research carried out the previous year entitled 'Youth, Volunteering and Social Capital'.
- organized the "You Have Never Seen Them Like This" Concert, to raise funds and increase awareness for social responsibility, which was a huge success.
- applied a new organizational structure to increase efficiency and sustainability. The Foundation moved to its new technologically state of the art headquarters.

The Foundation was able to chalk up all these great achievements thanks to its competent professionals, tens of thousands of dedicated volunteers and the support and strength of its Trustees and hundreds of thousands of donors.

We anticipate your support and follow up in the current year as we celebrate our $15^{\mbox{\tiny th}}$ anniversary.



Yours truly



Board of Directors

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Vice-Chair Oktay Özinci

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Ayşegül Kınacı Manager Information Technologies Department



Mustafa Dandik Manager Finance and Administration Department



Feyziye Günaydın Manager Resource Development Department



Ela Hasanoğlu Manager Field Organization Management Department



Nice Garcia Manager Corporate Communication Department



Suat Özçağdaş Manager Education and Volunteer Coordination Department



Sermin Kağan Manager Human Resources Department





Mission and Objectives

Our Vision

"The prerequisite for seeing brighter faces in the future of Turkey, is to provide children with the best possible educational opportunities today." The state, which has an undisputed responsibility in the provision of national education, often faces impediments in achieving this mission due to lack of resources and administrative challenge. Volunteer organizations, the private sector and citizens are thus obliged to support the state in its provision for productivity, by creating precedents to address insufficiencies and share responsibility in this vital area. The underlying principle is as a contribution to the formal state education.

Our Objective

The objective of Educational Volunteers is to create and implement educational programs and extracurricular activities for children so that they can acquire skills, knowledge and attitudes supporting their development as rational, responsible, selfconfident, peace-loving, inquisitive, cognitive, creative individuals, who are against any kind of discrimination, respect diversity and commit to the basic principles and values of the Turkish Republic.

With the help of its dedicated volunteers, Educational Volunteers implements original education programs at a variety of different locations throughout the country.







A B C









ACTIVITIES IN 2009









TEGV Sites







City Representative Office (1)

* Locations as of December 31st 2009



Our Sites and Children

Throughout various activity locations and with its signature education model, the Foundation opens its doors to children every day. Created specifically for primary school children living in socio-economically underprivileged areas, these units constitute some of the most attractive venues of the cities and towns in which they are located.

In the 15 years since its foundation in 1995, TEGV has become the foremost NGO of Turkey in the field of education. We created an "Organizational Strategy" to increase efficiency and facilitate expansion. It is thanks to this strategy, that we have established a comprehensive organizational framework enabling us to determine the conditions for opening new sites and maintaining the existing ones.

In 2009, TEGV reached out to 148.242 children across 35 cities with activities at 11 Education Parks, 55 Learning Units, 19 Fireflies and one City Representative Office, reaching a total of 1.286.616 children by the end of 2009.

49% of the children attending our education units are girls, 51% are boys.

New Education Park in Şanlıurfa

One of the key activities of the year has been the construction works of the Şanlıurfa Education Park named after our donors Sevgi & Erdoğan Gönül. With the approval of the Ministry of the Interior, municipally owned land was allocated for long term (30 years) to our Foundation. Our target is to get the Education Park operational in the 2010 – 2011 activity year.

New Firefly

The Akkök Firefly (Mobile Learning Unit) was operational as of October, 2009. We now have 19 Fireflies in our fleet. The Unit is eco-friendly, it has been built with energy efficiency in mind and utilized recycled materials.

To Reach a Greater Number of Children...

TEGV established its first City Representative Office in Uşak in 2006. The model was developed to support the children in locations where a TEGV site was not available. The same model was applied in Burdur this time, where Prof. Dr. Köksal Bayraktar kindly allocated his family home for 5 years.

Improved Activity Venues for the Children

TEGV acquired an allocated historic building restored by the Mersin Municipality for our Foundation's use for 10 years. This also constituted an example of NGO-Local Authority cooperation.

As of 2010, the Mersin Learning Unit will be launched in this fascinating building.

The Kulp - Diyarbakır and Pazar - Rize Learning Units have also been relocated to new venues with better facilities.

Immigrant and Refugee Children

The school age children of families seeking asylum have been directed to our sites for after school social activities by Ministry of Interior decree. In 2009, 254 children were included in our activities at Van Feyyaz Tokar Education Park and Eskişehir Atatürk Education Park Numan Kıraç Activity Center.

Special Events

"Universal Children's Day" and "Children's Rights Day" were celebrated at all our sites. With the support of the Aydın Doğan Foundation, we organized a "Children's Rights" festival in the Aydın Doğan Education Park. 700 children from neighboring schools participated in the festival and participated in various activities to increase awareness towards children's rights.

The Foundation participated in an activity organized by the Turkish Astronomy Association during the "International Year of Astronomy 2009"; celebrating the 400th anniversary of Galileo Galilei's stellar observation through telescope. **Astronomy Festivals** were organized in the Aydın Doğan Education Park and at all our sites. On the first days of April, our children had the chance to star gaze through telescopes.







DISTRIBUTION OF – ACTIVITY LOCATIONS BY YEAR

	Decemb 2008	er 31 st 2009
	11	2009
EDUCATION PARKS	Istanbul Sema and Aydın Doğan Education Park and Ferit Aysan Education Park	
	Eskişehir Atatürk Education Park Ali Numan Kıraç Activity Center	
	Van Feyyaz Tokar Education Park	
	Ankara Semahat-Dr. Nusret Arsel Education Park	
	Antalya Suna-İnan Kıraç Education Park	
	Samsun Education Park	
	Diyarbakır Bağlar Education Park	
	Afyonkarahisar Education Park	
	İzmir Çiğli Education Park Caziatan Rüvükenhir Reladivesi Education Park	
	Gaziantep Büyükşehir Belediyesi Education Park 55	55
		55
LEARNING UNITS	Adana Süleyman Özgentürk Learning Unit	
	Ankara Mamak Learning Unit	
	Balıkesir Şeker Piliç Bandırma Learning Unit	
	Batman 50.Yıl, 75.Yıl, Sason Learning Units	
	Bursa Learning Unit	
	Çorum Learning Unit	
	Denizli Deliktaş, Sevindik Learning Units	
	Diyarbakır Ergani, Kulp, Lice Learning Units	
	Erzincan Learning Unit	
	Giresun Learning Unit Aysel and Mesut Taftalı Activity Center	
	Hakkari Sihirli Çan Learning Unit	
	Istanbul Beykoz, Gültepe, İpek Kıraç, Semiha Şakir, Yeniköy, Zeyrek Learning Units	
	Izmir Balçova, Egekent, Eşrefpaşa, Evka-2, Gümüşpala, Şemikler, Toros Learning Units	
	Kahramanmaraş Learning Unit	
	Kastamonu Sepetçioğlu Learning Unit Nina ve Murat Köprülü Activity Center	
	Kocaeli Gönül Andıran Learning Unit, Körfez-2 Hayat Quarter	
	Konya Yunak Learning Unit	
	Mardin Merkez, Midyat Learning Units, Savur Learning Unit Abdulgani Aras Activity Center	
	Mersin Learning Unit	
	Nevşehir Hanife-Tevfik Aktekin Learning Unit	
	Rize Pazar, Taviloğlu Learning Units	
	Sakarya Sapanca Yerbatisi Learning Unit, Serdivan Hayat Quarter	
	Siirt Kurtalan, Pervari Learning Units	
	Sivas Divriği, Kangal, Merkez Learning Units	
	Şırnak Cizre Learning Unit	
	Uşak Learning Unit	
	Van Çatak, Erciş, Merkez, Muradiye Learning Units	
	Yalova Hayat Quarter Learning Unit	
	Zonguldak Ayten–Maksut Çavdar Çaycuma Learning Unit	
	18	19
FIREFLY	Banvit, İş Bank, JP Morgan, Tırsan, Orjin Leather, Aygaz 1, Aygaz 2, Aygaz 3,	
MOBILE LEARNING	Aygaz 4, Aygaz 5, Istanbul Rotary Club 1, Istanbul Rotary Club 2, Aktekin Kardeşler, Bosch 1	
JNITS	Bosch 2, Nahum Family, Birim Family, Fiba Holding, Akkök	
	Burdur Representative Office	1
REPRESENTATIVE		
OFFICE		
FOTAL	84	86
	SITES	SITES

In 2009, Akkök Firefly Mobile Learning Unit and Burdur City Representative Office have gone into operation.



Education

Education Strategy 2008-2013

TEGV Education Strategy 2008 – 2013, designed under the guidance of our Education Advisory Board and approved in 2008 by the Board of Directors was moved to implementation. In compliance with the strategy, the activity calendar was shifted from an 8 week to a half yearly (semester) program and all the education programs were revised according to the newly developed "Program Development Manual". Istanbul and Van sites were selected for pilot implementation of the semester system. According to the results obtained, as of 2010 – 2011 activity year, this system will be extended to all TEGV Sites.

According to the Strategy Implementation Plan, benchmarks have been defined and measurement tools developed. Measurement and evaluation will be an integral part of the learning process. Another achievement in the field of educational strategy has been the development of the **school-work program** for our activities in schools and applicable in crowded classrooms. With this program children attending 3rd – 5th and 6th – 8th grades will, under the guidance of volunteers, develop social responsibility projects on subjects such as environment, health etc. Once the project is completed, the children will create billboards, brochures, plays and display these at their schools to increase awareness on these topics. Pilot applications have been completed and the project is active in all TEGV Sites as of September 2009.

As part of the Education Strategy and in order to implement Club activities in a more effective way, best practice applications of Club Activities have been gathered in the "Catalogue of Club Activities" and distributed to all TEGV sites. Club Activities encourage children to conduct activities and to create products/performances in their area of interest individually or in groups.

New Educational Programs

Technology and Computer Literacy Program

The program targets children attending 2nd-8th grades and aims to help them gain basic knowledge and skills to use communication technologies in all areas of daily life and be part of the Information Society.



Started as a pilot application in Istanbul and Van, in 3 Education Parks and 7 Learning Units, today the project is widespread across TEGV Sites. The program consists of 3 levels, targets 3 age groups and has 9 modules. The program provides volunteers with the facilities for remote access via the TEGV Intranet Server, and is a favorite for both children and volunteers.

Istanbul, Our Home

As part of the Istanbul European Capital of Culture 2010 activities, the Foundation will carry out the "Istanbul, Our Home" project in cooperation with the Ministry of National Education and Istanbul 2010 European Capital of Culture Agency. Throughout 2010, we aim to increase the awareness of primary school children towards Istanbul as the Capital of Culture, develop their sense of urban culture and belonging to this city and support their creativeness in arts and culture. As part of the project, activities will be organized in 2 Education Parks, 6 Learning Units, 2 Fireflies and a new mobile unit Culture Trailer Truck. Children from various schools will participate in various activities organized in those locations and Fireflies will pay visits to various targeted schools in 26 boroughs. We aim to train volunteer teachers from every school in the boroughs to participate to this program.



The specially designed Culture Trailer Truck will organize activities in 10 boroughs of Istanbul. Integrated with various activities of Istanbul 2010 European Capital of Culture, the Culture Truck will turn into a mobile activity center, carrying the Istanbul 2010 events into the streets and to the children. The program targets 45.000 children at the TEGV Sites and 100.000 children in schools.

Summer Activities

The Program "**Time Machine**" developed in 2009 focused on children participating in diverse and contemporary activities. In all our sites, activities were designed to be flexible and locally applicable.

Ongoing Educational Programs



Colorful Horizons

Under the heading of **'Colorful Horizons'** a Corporate Social Responsibility Project carried out by VISA Europe and 24 member Turkish Banks, 2 separate programs are carried out: 'Thinking Children' and 'Starting My Career Journey'.



Starting My Career Journey

Based on the natural development cycle of children studying in 6th, 7th and 8th grades, **'Starting My Career Journey'** allows children to gain awareness and interest through the process of discovering their personality traits, as well as the diversity of various professional career alternatives and professions. This program was elected to be presented in the "2009 Best Practices in Education Conference" organized by the Education Reform Initiative.



During the development of the project, the lack of references describing various professions, led to the creation of The Encyclopedia of Professions presenting 300 different professions. We believe that this source will benefit many children in our country.



Thinking Children

'Thinking Children' is an educational program aimed at supporting the cognitive development of children and teaching them analytical thinking skills. The target group is elementary school children attending 6th-8th grades. Volunteers supervising the activity are "modeling thoughts" and serve as role models sharing their thoughts and behavior with children.

As part of the program, Debate Clubs were formed in 11 Education Parks and 1 Learning Unit. Debate Clubs of the Middle East Technical, Bilkent, Koç and Galatasaray Universities, European Inter-University Debate Champion and World Inter-University Championship Head of Jury Mr. Can Okar have given consultancy for the development of the program. Teams consisting of 4 children from every TEGV site participated in the National Debate contest which took place at the Pera Museum in June 2009. Several of our teams made it to the semi finals and some to the finals. The Samsun Educational Park team took first place.





Dreams Workshop

A joint initiative of the International Youth Foundation (IYF) and Nokia, the project is currently applied with children in 11 Education Parks and 10 Learning Units. Due to its success, the 6 year old project has been extended for another 2 years. As part of the project, the children are given the opportunity to develop life skills through practicing the visual arts, creating two and three-dimensional art works in specially designed workshops. Dreams Workshop's target group is elementary school aged children between 2nd and 6th grades.

As part of the project, 90 volunteers from 21 TEGV Sites attended the May 2009 National Volunteer Conference. Volunteers attended workshops held by renown artists Devrim Erbil, Mehmet Aksoy, İsmail Acar and Yiğit Yazıcı and a presentation entitled "Art and Education" held by Devrim Erbil.

Basketball Volunteers

Carried out in collaboration with TOFAŞ Sports Club, the program seeks to develop life skills and positive behavior through sports education in children who have no access to sports facilities. Designed for elementary school children between 6th and 8th grades, the **'Basketball Volunteers'** program is carried out in 11 Education Parks and 3 Learning Units.

Young Shirts

We initiated the program in collaboration with Migros, the Turkish Football Federation (TFF) and UEFA to create a new educational activity entitled **"Young Shirts"** offering information on football in relation to "sportsmanship" and "fair play" for children of 11-12 years of age. The project also aims to contribute to an increased awareness in children towards a healthy lifestyle, tolerance and growing as happy individuals. The project started in 6 Education Parks in 2008, with the addition of 3 new parks in 2009. It is now implemented in 9 Education Parks.



I Read, I Play

The Program has been in action since 2006 and is sponsored by Yapı Kredi Bank. 'I Read, I Play' is an educational program designed around a creative reading approach to enhance "listening understanding" skills and "speaking – narrating" skills in children. The project is comprised of a series of activities aimed at increasing interest in reading; including reading, writing, visual literacy and comprehension, association, criticism, prediction and evaluation. The Activity had a big influence on our Foundation's nomination to the ALMA Award (Astrid Lindgren Memorial Award) given by the Swedish Government.

As part of the Project, renown composer/musician Tuluğ Tırpan and actress Fadik Sevin Atasoy re-enacted "Little Prince" musically with the children of Van, Diyarbakır and Mardin Sites participating in 'I Read, I Play' activities.

During Library Week, we asked several writers to write colorful letters to our children. 15 very distinguished writers wrote hand written letters and the initiative was received with great enthusiasm by the children in our sites. They wrote over 1000 letters in return.



Savings Education

Implemented in collaboration with Citibank, 'Savings education' aims to raise awareness about consumption habits and targets children attending 4th-8th grades. The children participating developed several projects at their sites and organized activities with Citibank employees for the International Volunteers Day.



Health Development

The project is developed with the sponsorship of İbrahim Etem and Seyyide Ulagay Fund. Targeting children attending 3rd-8th grades it aims to provide knowledge on appropriate health behaviors, support children in gaining control over their own health and steer some children towards a medical career.

Lego Robot

The Foundation participates in the First Lego League with great enthusiasm. This year's Lego Robot Activity was a favorite among participating children. The theme for the 2008-2009 tournament was The Climate Summit. Teams from 11 Education Parks successfully represented TEGV and gained awards in 6 categories.





Our Greatest Asset: Our Volunteers

For the past 15 years, the Foundation has gained its greatest strength from its tens of thousands of volunteers.

In 2009, 8.859 active volunteers supported our activities. 73% of our volunteers are university students, 69% are aged between 19 and 25 and 62% are women.

Based on their knowledge, experience and aspirations, the Foundation provides volunteer candidates with the opportunity to contribute as "Activity" or "Support" volunteers, thereby creating a "win-win" environment.

Volunteers who are active in educational activities in our Education Parks and Learning Units take the "Standard Volunteer Training" program entitled "Communication" and "Methodology"; those active in our Fireflies take the "Communication" and "Firefly Standard Volunteer Education" training. "Support" Volunteers start their volunteer work upon completion of the "Communication" training. For some of the education programs, having taken the "Standard Volunteer Training" program, our volunteers also may need to take an 'Activity Specific Volunteer Training'. In 2009, 2.565 volunteers received training of this kind.

Apart from the "Standard Volunteer Training" and "Activity Specific Volunteer Training", our activity centers also organized local seminars and conferences to support the personal and professional development of our volunteers.

For Firefly volunteers, who have less access to training, we have re-organized the "Step by Step Volunteership" training, in line with the revised education strategy. As of 2009-2010, the volunteers participating in Firefly activities will get an additional 2 day training following the regular "Foundation Orientation Training" and 1 day "Communication Training".

Regional Volunteer Meetings

In 2009, 3.200 volunteers participated in regional volunteer meetings in Ankara, Istanbul, Izmir, Samsun, Diyarbakır and Van. The theme of the year was "The Future Will Come With Us".

In the guest speaker / discussion sessions of our volunteer meetings, Dr. Emre Erdoğan shared the results of the study titled "Youth, Volunteering and Social Capital"; conducted by Infakto Research Co. for TEGV.

During the meetings, our volunteers had the opportunity to meet with our Board Members, General Manager and Department Managers, and were given information about the Foundation's activities and have their questions answered.

December 5th - International Volunteer Day

Apart from celebrations held at local sites, over the last 4 years we celebrated International Volunteer Day with a conference in Istanbul open to all our volunteers and those of other NGOs. Our target is to draw the attention of the public to volunteering and to spread organized volunteering. The theme of this year's conference was "Lifetime Volunteering".



In this year's conference, Infakto Research Co. presented the preliminary findings of the "Volunteering and its Gains" study conducted on behalf of TEGV.

Moderated by Sezai Hazır (Chairman of Youth Association for Habitat), the first session was entitled "Volunteering as a lifestyle". Speakers for this session were Halime Güner (Founder of Flying Broom), Serhan Alemdar (TEGV Volunteer and European Council employee), Yörük Kurtaran (Istanbul Bilgi University Youth Research Unit Coordinator). The second session entitled "Professionalism and Volunteering" was moderated by NTV News Editor and Anchorman Oğuz Haksever. Betül Akol (OlmukSA H.R. Manager), Cem Davran (Actor), Connor Pierce (General Manager of Nokia, Turkey) also made valuable contributions.

The sessions closed with the speech of TEGV General Manager Nurdan Şahin, stressing the contribution of volunteering to participatory democracy.





Anatolian Summer Volunteer Project

Since 2001, our volunteers have participated in TEGV Summer Activities and assumed responsibilities outside of their own local communities. In 2009, 9 volunteers were directed to various sites as Anatolian Summer Volunteers. A total of 320 volunteers have been involved in this project since 2001.

Training for Volunteer Management

A two day training on Volunteer Management was designed by Associate Prof. Dr. Filiz Demiröz (Hacettepe University) to ensure a more effective implementation of the Volunteer Management procedures at our sites, to minimize problems encountered working with volunteers and to assist TEGV staff in working with volunteers. 135 TEGV staff had the training.

Corporate Volunteering Initiatives

The Foundation has been in cooperation with Intel, VISA, Yapi Kredi Bank, Finansbank, TEB, ING Bank and Citibank since 2008 to promote corporate volunteering. Employees of the corporations mentioned have volunteered at different locations.





To Achieve All This

Fund raising activities and continuous communication are critical for our ever growing Foundation.

The 'You Have Never Seen Them Like This' Concert

Leading Turkish musicians, businessmen and women, cinema and theater artists, writers and media representatives have shared the stage on February 23rd 2009. The event was widely acclaimed and got immense news coverage. Funds to support 20.000 children were raised thanks to the event.

Leading companies of Turkey sponsored the concert.



April 23rd Campaign

During the Campaign (for Children's Fest Day), booths were erected in universities throughout the country where volunteers promoted the Foundation. The awareness campaign was covered by all the local and national press.

The April 23rd Telethon fundraising campaign was once again organized in collaboration with Kanal D on April 22nd. The campaign event was hosted by and included many celebrities. Thanks to the event which was aired by Kanal D at 23:00, funds to support 20.000 children were raised.

Adverts announcing our New Activity Year, inviting children to our sites and announcing World Children's Rights day and April 23rd Fundraising Campaign were published throughout the national press.

The Foundation's activities were shared with the public throughout the year. 1.050 newspaper clips and 13 hours, 27 minutes, 13 seconds of coverage were achieved.









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TEGV Expresses its Appreciation to its Donors

The Nirun Şahingiray Bequest

Our trustee Nirun Şahingiray, who passed away on April 29th, 2008 was a firm believer in the importance of education and supported our cause wholeheartedly. To continue his support for children's future, Mr. Şahingiray bequeathed a significant portion of his assets to the Foundation, thereby strengthening our endowment and contributing considerably to our sustainability. The Foundation has initiated efforts to inaugurate a new Education Park to commemorate this worthy benefactor and his support.

Step by Step

The Step by Step Formation (Adım Adım Oluşumu - AAO) is formed of amateur athletes working as professionals in other fields in companies and corporations. The purpose of AAO is to bring people in need together with potential individual and corporate donors, through athletic events. Amateur athletes participating in various national and international athletic events, take these events as an opportunity to motivate donors for fundraising on behalf of NGOs supported by AAO. Step by Step athletes have participated in the Antalya and Eurasia Marathons and have raised funds to support the education of 915 children.



Our Donor Network is Growing

Under the "Product Collaboration Program", MSI, a computer firm has donated 30 laptops to our Foundation.

Ongoing since 2004, our product cooperation with Migros continued in 2009.

Our Foundation signed a new product cooperation agreement with Banat, to be effective as of 2010.

C&A and Oti Holding have joined the ranks of our corporate donors. C&A will be sponsoring the 2 years operating costs of JP Morgan and Rotary-1 Fireflies. Oti Holding will be sponsoring the 2 years operating costs of Bosch-2 Firefly.

Our new Headquarter's electrical infrastructure and data cable wiring was provided and donated by ANEL.

Refurbishment of the Ferit Aysan Education Park and Welcome Party, Closing Ceremony of the Istanbul Summer Activities were funded through Koç Academy Leader Development Social Responsibility project.



Handmade embroidery was sold at an event hosted by Hale Başaran and Füsun Kayagil. The activity helped fund the education support for 300 children.



Donations via virtual POS Credit Card were relaunched, following the application of an upgraded security system.

A web based e-card project was initiated with New Year greeting cards.



2009 Cash Donations - Donor Data



TL 5.000 AND BELOW

Corporate and Individual Donors 56.830 Donors / TL. 1.619.202,26

2009 Cash Donation Distribution





Strong Technology

It is a prerequisite for the Foundation to possess a strong technological infrastructure to ensure a sustained and reliable communication network throughout the extensive organization, to maintain effective communication with stakeholders and to introduce our children to IT state of the art equipped educational facilities.

Continuously evolving technology, increasing demands on the system and the internal dynamics of technological development have necessitated a new IT strategy and we started to work on it as of September.

In compliance with the UN Global Compact, the concept of Green IT, which was already in use in all areas of IT initiatives in previous years, was applied on a much greater scale at our sites and Headquarters.

In cooperation with Doğa Entegre Company, throughout 2009 we recycled 12.465 kg of technological material, from the sites and headquarters. The new headquarters building has been fitted with a 5 Mb. Fiber optic metro Ethernet / Internet / data line, enabling us to work 5 times faster at the same cost. We are using the IP Centrex new generation wide area telephone system provided by Turkish Telecom. We renewed our mainframe system room according to the latest standards.

We decided to implement Virtualization at the headquarters and N-Computing technologies at the sites. These highly energy efficient technologies are currently being used at our headquarters, 2 Education Parks and 1 Learning Unit.


Human Resources

Our activities in 2009 were carried out with an average of 175 personnel, of which 120 were working at the sites and 55 at the headquarters. With an average age of 33, 71% of our employees are female and 29% are male.

Educational Level of the Staff



Organizational Work / Re-organization

In our 15th year, re-organization has been in effect since October 1st 2009 to ensure the efficiency of our activities and the Foundation's sustainability. According to this new organizational structure, operating under the Field Organization Management, the Education Parks and Learning Units will be supervised by two regional managers. The 2 regional managers have been appointed as of January 2010. According to the Educational Strategy guidelines, Educational Projects Development and Implementation and Volunteer Coordination Center units have been merged under the title of Education and Volunteer Department. The Content and Research Development unit is now an independent unit reporting directly to the General Manager, hence as far as educational matters are concerned, content and application have been distinctly separated.

An Internal Audit function has been established in order to optimize and assess the operations conducted at the sites.

National Meeting

The Annual National Meeting was held under the concept "Towards the 15th Year". All employees attended the meeting held on August 26-28 at Istanbul Koç University. 168 TEGV employees from the headquarters and sites across 34 cities attended.

Training

The Foundation believes that the biggest contribution to be made in the field of Human Resources is training and that NGO employees should continuously develop themselves. We therefore put great emphasis on training and an average of 12 hours of training / employee was attained across the Foundation. Our goal is to increase this figure on a yearly basis.



Corporate News

We Are Now a Preauthorized Fund Raising Organization...

The Foundation is now a registered preauthorized fund raising institution, which can only be achieved by the approval of the Cabinet of Ministers. It filed an application in 2005; to become an "Institution exempt from authorization for fund raising purposes". The Council of Ministers approved our application as of June 2009. This is a big achievement for our Foundation and will support our efficiency and diversity in creating fund raising campaigns.

Our New Headquarters Building

We had been looking for a new headquarters building as our rental contract with the Provincial Administration for the existing Taşmektep Building was coming to term. Our goal was to merge the two separate central offices into one and thus creating a better and sustainable work environment for our employees.

A building was leased and completely refurbished into a state of the art headquarters where our central offices are now merged. We believe that this merge and the new building will support our strength and efficiency and we wish to thank Anel Company, its personnel and all our donors for their support.

In these premises, we will continue working towards creating a better future for our children, with new hopes.

Civil Society Forum IMF / World Bank Annual Conference

The Foundation was one of the 20 global CSI's organizing the Civil Society Forum, held during the October 2009 IMF / World Bank Annual Conference. As part of the Forum, TEGV organized a very successful session titled "Youth, Volunteering and Social Capital" with several foreign guest speakers. The session was moderated by Prof. Dr. Korel Göymen (Executive Committee, Sabancı University Istanbul Policy Center) and speakers were William Reese (Chairman, International Youth Foundation - IYF), Ziad Abdel Samad (ANND Chairman and CIVICUS Board Member) and Nadejda Afanasieva (Representative of Moldovian Participatory Democracy Association). Our General Manager presented the findings of the research commissioned by TEGV in 2008.

We will pursue our goal to increase our collaboration with CSI's on a national and international basis.

Global Compact Communication on Progress

TEGV signed the United Nations Global Compact on October 2007 which aims to leave a better and sustainable world to our children and we are diversifying efforts on this matter. We prepared and published our first progress report, which is expected from signees 2 years after signing the Compact. In order to plan a reduction of our CO_2 emission, we calculated our **Carbon Footprint** in 2008. Although the results are better than the Turkish average, we still believe that we have a long way to go to reduce our emissions and our footprint, for a sustainable world.

2009 Board of Trustees

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Report on Summarized Financial Information Prepared from the Audited Unconsolidated **Financial Statements**

To the Board of Trustees of Türkiye Eğitim Gönüllüleri Vakfı;

We have audited the unconsolidated financial statements of Türkiye Eğitim Gönüllüleri Vakfı (Foundation) for the year ended December 31, 2009, from which the summarized unconsolidated financial statements were derived, in accordance with International Standards on Auditing. In our report dated March 23, 2010 we expressed an unqualified opinion on the unconsolidated financial statements from which the accompanying summarized unconsolidated financial statements were derived.

In our opinion, the accompanying summarized unconsolidated financial statements are consistent, in all material respects, with the unconsolidated financial statements from which they were derived.

For a better understanding of the Foundation's financial position and the results of its operations for the period and of the scope of our audit, the accompanying summarized unconsolidated financial statements should be read in conjunction with the unconsolidated financial statements from which the summarized unconsolidated financial statements were derived and our audit report thereon.

Ernst & Joung March 23, 2010

Istanbul, Turkey



TEGV Unconsolidated Balance Sheet as at December 31, 2009 (Currency - Turkish Lira)

ssets		2009		2008
Current assets				
A. Cash and cash equivalents 1. Cash on hand	1,979	51,324,088	1,543	50,056,406
2. Cash in banks	51,322,109		50,054,863	
3. Checks given and payment orders (-)	-		-	
 Checks in portfolio Other cash and cash equivalents 	-		-	
B. Marketable securities		3,841,950		4,072,834
		3,041,730		
C. Trade receivables 1. Accounts receivable	_	-	_	55,973
2. Checks receivable	-		55,973	
3. Doubtful receivables	-		-	
 Deposits and guarantees given Other trade receivables 	-		-	
D. Other receivables				
1. Other receivables	-	-	-	-
E. Inventories		426,801		228,285
1. Raw materials	-	720,001	-	220,200
2. Work in process	-		-	
 Merchandises Other inventories 	- 292,171		- 188,285	
5. Advances given	134,630		40,000	
F. Prepaid expenses and income accruals		407,032		308,777
1. Prepaid expenses	185,701	107,002	187,717	000,111
2. Income accruals	221,331		121,060	
G. Other current assets		3,814		3,540
1. VAT transferred	-		-	
 VAT deductible Prepaid taxes and funds 	-		-	
4. Job advances	-		225	
5. Other current assets	3,814		3,315	
Total current assets		56,003,685		54,725,815
on-current assets				000 100
A. Trade receivables 1. Deposits and guarantees given	14,957	260,593	12,321	203,180
Checks receivable ,long term	-		-	
3. Other receivables	245,636		189,859	
B. Financial assets		2,089,046		-
1. Long-term marketable securities	23,925		-	
 Participations Subsidiaries 	974,221 1,090,900		- 1000	
C. Tangible assets	· ·	5,456,446		863,339
1. Land	-	5,430,440	-	003,337
2. Land improvements	-		-	
 Buildings Vehicles 	4,467,911 705,856		334,498 541,379	
5. Furniture and fixtures	1,662,528		1,411,658	
	(1,664,789)		(1,448,292)	
6. Accumulated depreciation (-)			24,096	
 Accumulated depreciation (-) Construction in progress Advances given 	284,940		-	
 Construction in progress Advances given 		1 235 700	-	1 0/2 010
7. Construction in progress8. Advances givenD. Intangible assets	284,940 -	1,335,722	- 159,663	1,043,918
 7. Construction in progress 8. Advances given D. Intangible assets Rights Leasehold improvements 	284,940 - 188,833 2,136,862	1,335,722	1,464,271	1,043,918
 7. Construction in progress 8. Advances given D. Intangible assets 1. Rights 	284,940 - 188,833	1,335,722		1,043,918
 7. Construction in progress 8. Advances given D. Intangible assets Rights Leasehold improvements 	284,940 - 188,833 2,136,862	1,335,722 9,349	1,464,271	1,043,918 -
 7. Construction in progress 8. Advances given D. Intangible assets Rights Leasehold improvements Accumulated amortization (-) 	284,940 - 188,833 2,136,862		1,464,271	1,043,918 - -
 7. Construction in progress 8. Advances given D. Intangible assets Rights Leasehold improvements Accumulated amortization (-) E. Prepaid expenses and income accruals 	284,940 - 188,833 2,136,862		1,464,271	1,043,918 - - 2,110,437

TEGV Unconsolidated Funds Movement for the Year Ended December 31, 2009 (Currency – Turkish Lira)

Liabilities		2009		2008
Current liabilities A. Financial liabilities		-		-
 B. Trade payables 1. Suppliers 2. Deposits and guarantees received 	625,178	625,178	194,586 -	194,586
 C. Other payables 1. Payables to subsidiaries 2. Other payables 	- 48,320	48,320	- 127,826	127,826
D. Taxes, duties and other liabilities		209,120		170,122
E. Provisions1. Provision for taxes2. Other provisions	- 7,171	7,171	- 13,473	13,473
F. Deferred income		-		-
Total current liabilities		889,789		506,007
Non-current liabilities A. Financial liabilities				-
B. Provisions1. Provision for employee termination benefits	1,339,638	1,339,638	1,096,630	1,096,630
 C. Deferred income and expense accruals 1. Deferred income 2. Expense accruals 	-	-	-	-
Total non-current liabilities		1,339,638		1,096,630
Equity A. Net worth		5,000		5,000
B. Increase in net worth		53,749,161		47,527,703
 C. Profit reserves Other profit reserves Special funds Extraordinary reserves Fund for tangible and intangible assets Special reserves 	- 5,756,429 216,122 1,333,469 500,000	7,806,020	- 5,999,864 216,122 1,239,145 -	7,455,131
D. Inflation adjustment		-		-
E. Net current year income surplus		1,365,233		245,781
Total equity		62,925,414		55,233,615
Total liabilities and equity		65,154,841		56,836,252

TEGV Unconsolidated Statement of Income for the Year Ended December 31, 2009 (Currency – Turkish Lira)

		2009		2008
A. Prior years income surplus		245,781		1,232,193
B. Gross sales 1. Domestic sales 2. Other sales 3. Donations	- - 9,226,937	9,226,937	- - 9,855,349	9,855,349
C. Sales discounts (-)	,,220,,01	_	7,000,017	_
D. Cost of sales (-) 1. Cost of service provided (-) 2. Cost of other sales (-)	:	-	-	-
Gross profit		9,472,718		11,087,542
 E. Operating expenses (-) 1. General administrative expenses (-) 2. Expenses related to Foundation's mission (-) 3. Provision for employee termination benefits (-) 	2,610,238 10,687,167 243,008	13,540,413	2,103,179 10,126,189 240,188	12,469,556
Loss / (income) from operating activities		(4,067,695)		(1,382,014)
 F. Other operating income 1. Interest income 2. Gain on sale of marketable securities 3. Foreign currency exchange gains 	5,595,366	5,612,558	1,402,172	1,473,474
	- 17,192		71,302	
G. Other operational income1. Other income and gains	347,139	347,139	180,207	180,207
 H. Other operational expenses (-) Loss on sale of marketable securities (-) Foreign currency exchange losses (-) Other expenses and losses (-) Interest income on donations included in funds (-) Allowance for doubtful receivables 	- (16,015) (10,754) -	(26,769)	- (23,742) (2,144) -	(25,886)
I. Short term financial expense (-)		-		-
Operating income surplus		1,865,233		245,781
J. Extraordinary income		-		-
K. Extraordinary expense and losses (-)		-		-
L. Transfer to net worth, funds and reserves (-)		-		-
Net current year income surplus		1,865,233		245,781
Transfer to special reserves		(500,000)		-
Net current year income surplus after transfer to special reserves		1,365,233		245,781