

TEGV CHILD PROTECTION POLICY



Bir Çocuk Değişir, Türkiye Gelişir.

OUR VALUES & PRINCIPLES



- TEGV accepts The United Nations Convention on the Rights of the Child and is committed to raise awareness of children themselves and all key actors in the life of children the Rights of the child.
- TEGV believes all the children's rights on the convention are equally important and must be respected, protected, and reported in case of violation.
- Child abuse is never acceptable and every child must be protected from violence, abuse, and exploitation at all times.
- While designing, implementing and reporting projects; during our activities and reporting with our sponsors and other partners; and in every other action of the foundation the principle of "the best interest of the child" is adopted and promoted.
- TEGV has commitment to protect children from violence, exploitation and abuse within TEGV's premises, during school activities carried out schools, and during social activities carried out outside TEGV premises but organized and run by TEGV staff and/or volunteers.
- TEGV has the responsibility to protect children from its staff members and volunteers.
- TEGV has commitment to refer children at risk of violence, exploitation or abuse to governmental authorities.
- TEGV has commitment to fight against gender, disability, ethnic based discrimination and exploitation; designs and implements education programs and awareness raising activities against discrimination.
- TEGV has commitment to protect children's privacy.



PREVENTION MEASURES

- TEGV Volunteers and staff receive training on Child Rights, Child protection, Understanding and Supporting Child behavior and Social Emotional Learning during Foundational Volunteer Training and TEGV Staff Trainings.
- TEGV children, volunteers, and teachers are systematically offered education programs to raise awareness of children's rights and discrimination.
- TEGV volunteers and staff members follow a standard referral procedure in case a concerning situation occurs regarding the safety concern arises.
- All TEGV education programs are designed from the perspective of social emotional learning, which suggests children are treated in a respectful manner and they can fully and openly express themselves; the learning environment and programs are created to cater for children's needs to play, rest, create, share, and fill in learning gaps.
- TEGV puts forth special effort to develop and implements programs and projects to service vulnerable children (i.e. children at risk of dropping school, children with disabilities, refugee children, seasonal migrant workers' children, children affected by natural disasters)
- TEGV protects the privacy of children by applying a set of measures and rules for protecting personal data, visuals, audio and videos.
- TEGV organizes awareness raising events, lobbying activities, children's festivals on 20th November International Children's Rights Day to disseminate children's rights and child protection.
- TEGV supports children and other key actors to raise awareness of digital security through a specially designed program for children, and board games played by teachers and children at schools.
- All staff and volunteers have access to a copy of the child protection policy.
- All staff and volunteer recruitment procedures include checks on suitability for working with young people. Volunteers' criminal record are renewed in every 6 months and this renewal is crosschecked through information system and as part of ISO 9001.
- Under no circumstances, TEGV allows anyone other than eligible TEGV volunteers to carry out activities inside or outside TEGV premises.
- In most cases, two volunteers implement programs with a group of children.



CODE OF CONDUCT FOR TEGV STAFF AND VOLUNTEERS

- TEGV Staff and volunteers take children’s remarks, views, wishes and feedback seriously, and acts upon them when needed.
- Staff and volunteers must never display physically, sexually, emotionally exploitative or abusive behavior towards children.
- TEGV Staff and Volunteers must never place a child in a risky situation.
- TEGV Volunteers must never exchange any personal data including phone numbers, social media accounts.
- TEGV Staff or volunteers must never use language, make suggestions or offer advice which is inappropriate, offensive or abusive, or behave physically in a manner which is inappropriate or sexually provocative
- TEGV staff and volunteers must avoid language and actions that would shame, humiliate, discriminate or degrade children
- TEGV staff and volunteers must never share children’s or their families’ personal data, pictures, videos or audio material under no circumstances. For TEGV staff, social media sharing procedures apply. TEGV does not use children’s pictures or videos without a legitimate cause, and if a child’s photo is used relevant protection procedures and measures apply.